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Special Release

13 February, 2020

EXTRACTS OF DECISIONS FROM THE MEETING OF PRINCIPAL OFFICERS, INTERNAL MEMBERS OF COUNCIL, CONVOCATION REPRESENTATIVE ON COUNCIL AND THE EXECUTIVE COMMITTEES OF SSANU AND NASU

A joint meeting held on Tuesday, 10 February, 2020 between Principal Officers, Convocation Representative on Council, Internal Members of Council, and the Executive Committee of Senior Staff Association of Nigerian Universities and Non Academic Staff Unions. The meeting started at 5.00pm and lasted till 8.20pm.

The following issues were raised by the Unions which formed the agenda for the meeting:

- i. Staff Welfare
- ii. Staff Disciplinary Committee
- iii. Redeployment of Directors
- iv. Staff School Matter
- v. Illegal Pension Deductions
- vi. Stoppage of Overtime and Shift Duty Allowance
- vii. Promotion Arrears
- viii. October Annual Increment

Arising from the above, the following decisions were taken:

- i. **Staff Welfare**-The meeting noted that all the items listed bothered on staff welfare;
- ii. **Membership of Staff Disciplinary Committee** - The meeting noted that Council has directed that Management should handle the matter in respect of the Junior Staff Disciplinary Committee.
- iii. **Redeployment of Directors** – The meeting noted that there were reasons for Council to approve the redeployment which could not be placed in the public domain.
- iv. **Staff School Matter** – The meeting agreed that salary arrears of the Teachers would be paid from October 2019 at 75% till date until IPPIS is implemented by the Federal Government.
- v. **Illegal Pension Deduction** – The meeting agreed that additional information was required from the Pension Commission.

- vi. **Stoppage of Overtime/ Shift Duty Allowance** – The meeting was informed that overtime allowance was not a payroll item. The meeting decided that overtime and shift allowances would be paid to deserving University staff. It was noted that payment for overtime allowance had commenced.
- vii. **Promotion Arrears** – Arrangement was being made for the payment of the balance of the 2016 promotion arrears. 2017 and 2018 would also be paid.
- viii. **Annual Increment October – December 2019** - the meeting agreed that the three months would be paid by the end of February 2020.

Management wishes that dialogue would continue to ensure industrial harmony and peace on the campus.

Olubunmi O. Faluyi (Mrs.) MCIPM, MAUA (UK)
Registrar